## GAIL (INDIA) LIMITED, CORPORATE HR DEPARTMENT, NEW DELHI

## Office Order

GAIL/CO/HR/Pol/P-102

17.06.2014

## Subject: Administration of claims under Post-Retirement Medical Scheme

Superannuated Employees and Nominees of deceased employees were submitting their OPD Claims under PRMS to the Designated Officers at ten Locations.

With a view to facilitate medical related amenities/reimbursement to superannuated/retired employees/nominees, who are members under Post-Retirement Medical Scheme (PRMS), it has been decided to authorize HR In-charges of all work centers to process claims under PRMS in respect of the superannuated/retired employees/nominees who are residing within their jurisdiction.

For effective management and to keep the beneficiaries account in line with entitlement, a module in SAP-HR has been developed in consultation with Finance & HR- BIS.

All HR In-charges henceforth will receive the claims of the Superannuated/Retired Employees/nominees residing within their jurisdiction and process claims under PRMS through SAP-HR module and maintain all relevant details/records in SAP System.

This issues with the approval of Competent Authority.

Executive Director (LAW & HR)

## Distribution:

- 1. CMD/Dir.(HR)/Dir.(Fin.)/Dir.(Projs.)/Dir.(BD)/Dir.(Mktg.)/CVO
- 2. Executive Director (F&A)
- 3. HODs at Corporate Office/OlCs of Work Centres/Zonal Offices
- 4. GM (BIS), NOIDA -with a request to provide Authorization to respective HR & Finance Executive for processing and Payment through SAP module
- 5. HR and F&A Incharges of Work Centres/Zonal Offices
- 6. All employees (through e-mail)
- 7. Notice Boards